

WOMEN'S HISTORY MONTH

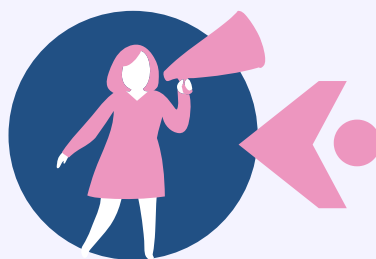


October

In 1992, the Government of Canada established October as Women's History Month,

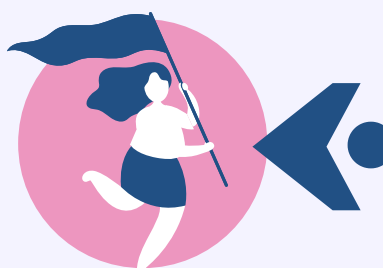


WOMEN OF IMPACT IN CANADA



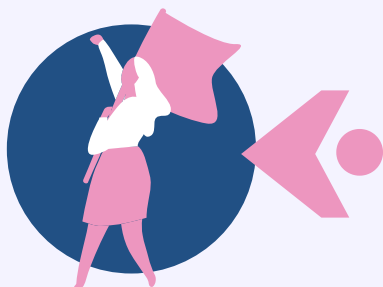
1645: Jeanne Mance, founder of Canada's first hospital

Mance opened the Canada's first hospital, Hôtel-Dieu in Montreal.



1853: Mary Ann Shadd Cary, first Black newspaper editor in North America

Mary Ann Shadd Cary became North America's first Black female newspaper editor, leading The Provincial Freeman, a Toronto newspaper advocating for Black voices in Canada.



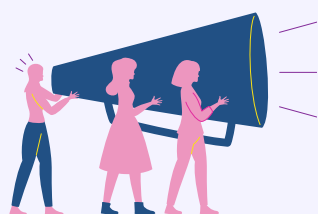
1813: Laura Secord, a Canadian heroine of the War of 1812.

Secord walked 32KM to warn Lieutenant James Fitzgibbon of an impending American attack during the War of 1812.

POPULATION



In 2021, women made up 50.9% of Canada's population aged 15 and older in private households (Statistics Canada).



There are 255 individuals aged 100 years or older in Peel, with 200 of them being women.

NEARLY

1/4 (3.5 million)

WOMEN AGED 15+ IN CANADA REPORT HAVING A DISABILITY (STATISTICS CANADA, 2017).

EMPLOYMENT



25% GENDER PAY GAP

Women working full time earn 75 cents for every dollar earned by men (Statistics Canada, 2024).



25% GENDER PAY GAP

This gap widens by 25% for women experiencing multiple forms of discrimination: Indigenous, disabled, newcomer, and racialized women.

WOMEN'S HISTORY MONTH SIGNIFICANCE

- Celebrates Women's Achievements
- Increases awareness of women's roles in society and their impact on various fields like politics, science, arts, etc
- Promotes Gender Equality
- Promote Equal Pay
- Acknowledge the past while celebrating advancements on women's rights.

