



Regional Diversity Roundtable

Diversity, Equity, & Inclusion (DEI) Statistics

Region of Peel
Statistics Canada (2021)

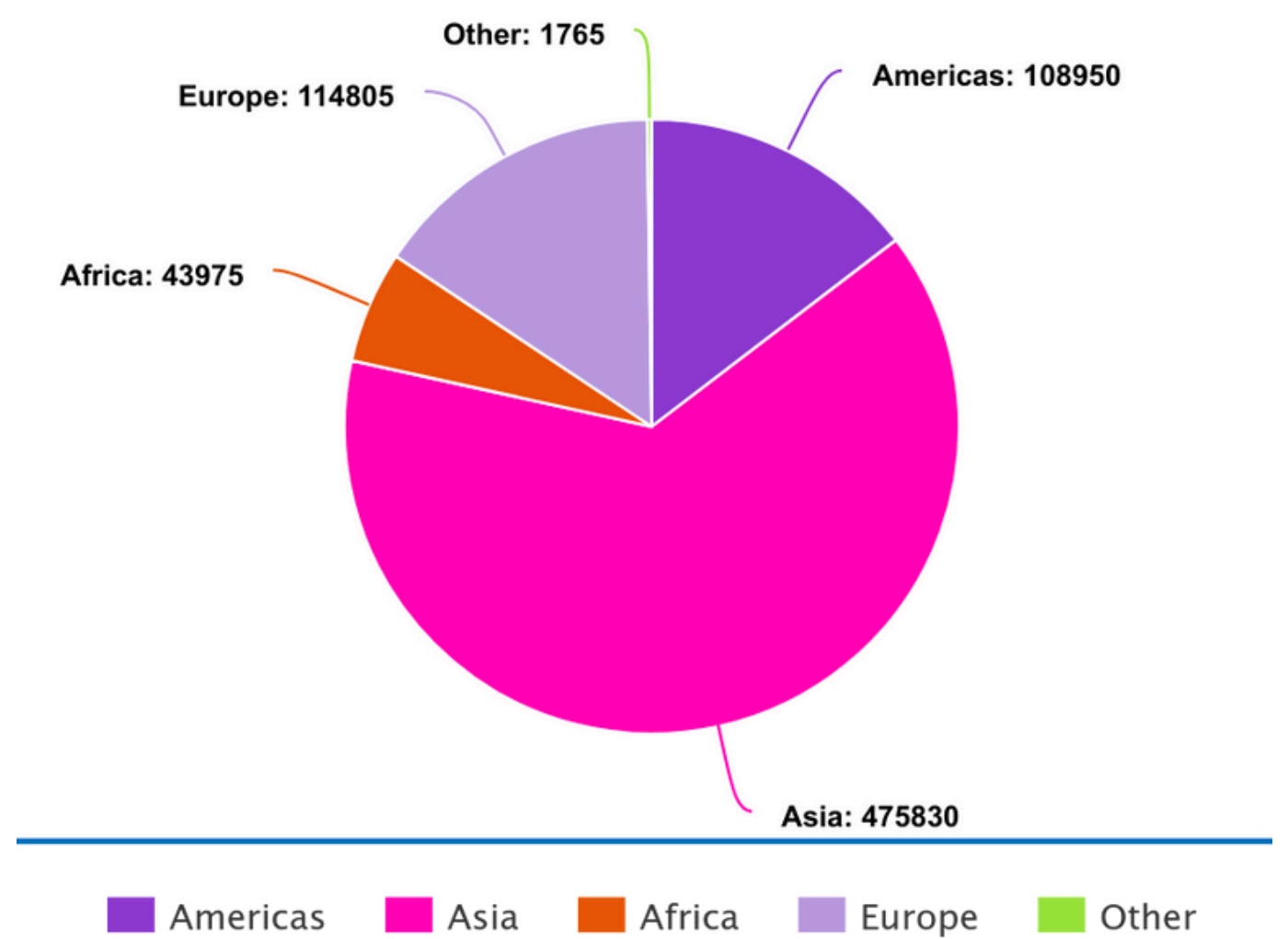
DEI DEFINITIONS

Diversity: The presence of a wide range of human qualities and attributes, both visible and invisible, within a group, organization or society.

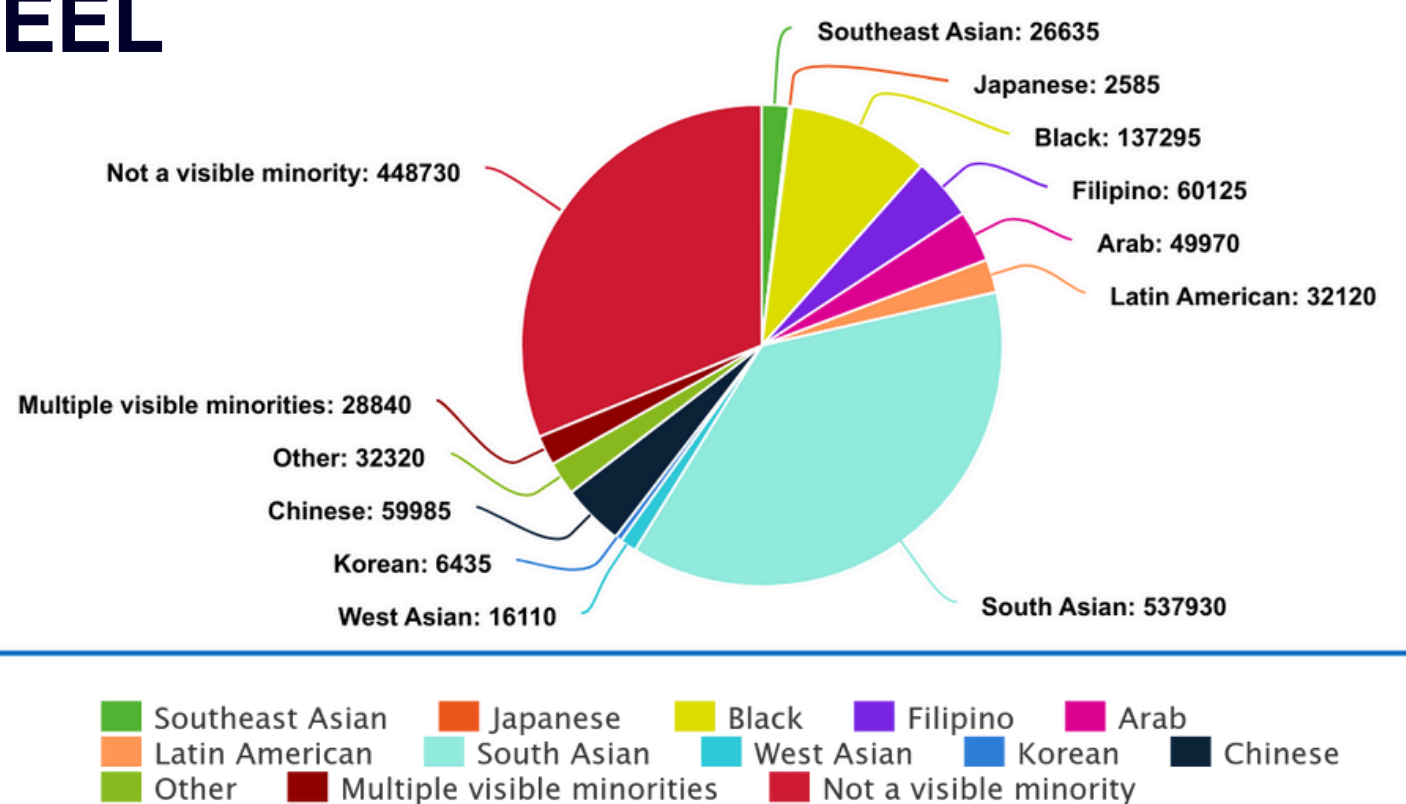
Equity: Fair, inclusive, and respectful treatment that accommodates differing needs and expectations.

Inclusion: Creating an environment where people have both the feeling and reality of belonging and are able to achieve their full potential.

PLACES OF BIRTH OF IMMIGRANT POPULATION - PEEL



VISIBLE MINORITY DEMOGRAPHIC - PEEL



WHY IS THIS RELEVANT?

- **Majority Representation:** Majority of individuals in the Peel region identify as a visible minority.
- **Rich Diversity:** This demonstrates the diverse identities that coexist within the Region of Peel.
- **Inclusive Policies:** The demographic data underscores the need for inclusive policies and practices that accommodate the unique needs of different groups.

CHARTER OF PEEL

The Charter can be a catalyst for driving diversity, equity, and inclusion (DEI) efforts in Peel Region as it becomes more diverse.

- The Charter aims for the full inclusion of all residents, addressing both challenges and opportunities.
- It encourages cooperative efforts among residents, communities, organizations, and governments to achieve a unified vision of inclusion.

TO LEARN MORE:



- **Regional Diversity Roundtable:** <https://www.rdrpeel.org/>
- **Charter of Peel:** <https://www.rdrpeel.org/how-we-help/diversity-and-inclusion-charter/>
- **Statistics Canada (2021):** <https://www12.statcan.gc.ca/census-recensement/index-eng.cfm?MM=1>