



REQUEST FOR DEVELOPERS: PLATFORM DESIGNER AND DEVELOPER

Project: Rebuilding Regional Resilience (RRR)

Position Type: Contracted Services (Part-Time)

Date Posted: July 5th 2023

Application Deadline: July 21st 2023 by 5 pm

Background: The Regional Diversity Roundtable

The Regional Diversity Roundtable (RDR) is a federally recognized charitable organization, known for its commitment to building an equitable and inclusive community. RDR helps communities, individuals and organizations reach their sustainability goals by integrating anti-racist, anti-oppressive (ARAO), along with diversity, equity, and inclusion (DEI) principles in their daily practices, policies, structures and services. We are Ontario's, and more specifically, Peel's go-to experts for capacity building, community development, research, policy advocacy, education, DI audits, and ARAO-DEI training.

At RDR, our aim is to spread the principles of diversity, resilience, and social justice to all levels of governance, organization, and community. Currently, we are working towards addressing the challenges and the gaps that the pandemic has created in our community, especially for diverse and underprivileged groups and how to utilize principles of DEI to challenge the existing systems.

For further inquiries or information on our organization, please visit:

www.rdrpeel.org

Our Values: Diversity • Equity • Inclusion • Anti-Racism • Anti-Oppression • Social Justice

Project Overview:

Rebuilding Regional Resilience: *Rebuilding Regional Resilience (RRR)* is a 12-month project funded by the Canadian Red Cross. Through this project, RDR will be able to reintroduce, and adopt a sustainable and ongoing digital/virtual volunteer program and recover from the lack of equity-deserving volunteer participation with the emergence of the global pandemic to ensure community inclusion. The goal is to grow and sustain diverse volunteer pool in through a cross-serving and easily accessible platform for an issue of significant relevance-ARAO-DEI in the region. Peel's demographic of racialized/newcomers/refugees/marginalized populations will be involved in DEI work through RRR.

The migrant population can actively help in shaping the diverse and equitable future of Peel through involvement, community building, and advocacy. Individuals will build networks, gain experience, support a cause they stand for, and challenge experiences of daily exclusion while helping create inclusive communities. The Cross-Cultural competency and diverse lived experiences of volunteers, will also help reinforce and provide culturally just and inclusive services/programs and an environment reflective of RDR's mission and values.

Purpose of Call for Developer/s:

The Regional Diversity Roundtable is seeking a platform developer to design an online platform for virtual training and management that will serve as a thorough, all-inclusive program for developing capacity amongst a diverse pool of racialized/newcomers/refugees and marginalized volunteers in the Region of Peel. It is expected that participants will be able to use the platform to self-train and navigate through posted DEI material in an accessible manner. This platform needs to be durable and sustainable in the long-run and easily adaptable if needed to tech changes.

The platform will have to be developed with a DEI lens keeping in view the following:

- Easily accessible to all, in accordance with the AODA standards.
- Platform can be easily used by educators/trainers for program development and modification as necessary to identify and document promising practices, resulting in successful learning for participants.
- Enhance the capacity of e-learners through practical tools/processes to document the importance and value of integrating virtual platforms in service delivery to marginalized and racialized volunteers
- Implement development processes against high-volume data sources that can be easy to use by all diverse program participants

The successful candidate will be expected to work closely with the Project Lead, RDR staff and project partners.

Scope Of Work And Deliverables

The final product will be a pilot-tested, user-friendly and innovative platform that will have instructional support for staff, trainers and Project Lead to utilize and post learning material for the diverse pool of volunteers.

Please Note

RDR is under no obligation under any circumstances, to accept or respond to any application, or to negotiate with any proponent.

RDR is not bound to accept the lowest priced or any proposal based on any method of



evaluation, or to negotiate with the proponent who submitted the same.

RDR will not be obligated in any manner to any proponent whatsoever unless and until a written contract has been duly executed with a proponent in relation to a qualifying proposal or application.

Remuneration

The maximum available funds for this activity/service is \$8400 including applicable taxes and costs for a duration of August 2023- March 202. The payment will be distributed in installments.

Application Guidelines:

Please provide the following information in your application:

- CV, Resume, Team Profile (if applicable)
- Detailed proposal outlining work plan and proposed platform design
- Detailed timelines and budget information
- Minimum 1 sample of similar and/or relevant work
- 2 recent references for similar and/pr relevant projects

All submissions must be in electronic form; either PDF or Word dormant and sent to Varsha Naik, chair@regionaldiversityroundtable.org with the subject line “RRR, Platform Developer”

Only candidates selected for an interview will be contacted.

Please submit your application by July 21st 2023, 5pm.

For all other inquiries please email the Project Lead: zahra@regionaldiversityroundtable.org
Or RDR Admin Support: amandeep@regionaldiversityroundtable.org

The Regional Diversity Roundtable (RDR) is committed to equitable practices. RDR will make reasonable accommodation, based on any of the human rights protected grounds, to support applicants.